

MINUTES OF THE CUSTER CO. BOARD OF SUPERVISOR
December 30, 2025

The Custer County Board of Supervisors met in regular session on Tuesday, December 30, 2025, in the boardroom of the Custer County Courthouse. Chairperson Blowers called the meeting to order at 9:00 a.m. and reported the Open Meeting Laws are posted on the north wall and publication of the meeting notice was on December 24, 2025. The following board members were present – Blowers, Longmore, Parliament, Markham, Kleeb, Gibbons and Govier and Kelly Jacobsen, Custer County Clerk.

Pledge of Allegiance

Motion by lowers to move approval of the December 9 minutes to January 13, to allow the clerk to add some of the concerns of the public on the CAD system 2nd by Gibbons. Roll call vote. Ayes-All

Committee reports were given by Markham, Parliament, Longmore, Blowers, Kleeb, Govier

GENERAL FUND CLAIMS: Salary-\$140,277.33, SS- \$10,434.67, Ret- \$9,537.42, Exp- \$9,252.18

Adams County Clerk Of Dist. Court	Serv	1,096.70
Amy Schauda	Serv	10.50
Arnold Sentinel	Publ	318.26
Black Hills Energy	Serv	1,361.97
Bonnie Weinman	Mileage	128.80
Borders Law Office	Serv	8,438.00
Broken Bow Airport Authority	Support	1,083.33
Broken Bow Auto Parts	Parts	229.19
Buffalo County Sheriff	Serv	33.52
Candlewood Suites	Serv	374.85
Central Nebraska Attorneys	Serv	5,585.05
Centurylink	Serv	287.48
Charron Lawn Care & Sprinkler Repair	Serv	200.00
Conni Gracey	Serv	240.00
Custer County HRA	Prem	50,000.00
Custer County Chief	Publ	576.86
Custer County Highway Department	Fuel	38.24
Custer County HSA	Prem	15,500.00
Custer County Imprest Account	Ach Fee	10.00
Custer County Sheriff	Serv	94.50
Custer County Treasurer	Ach Fee	25.00
Custer Public Power District	Serv	189.73
Custer Transfer Station Inc	Rent	4,800.00
Custom Cage	Parts	1,145.00
Cynthia Ann Huhman	Serv	350.00
Das State Accounting-Central Finance	Prog	564.00
David Haumont	Mileage	92.40
Derek L. Mitchell P.C.	Serv	2,562.50
Dollar General Store	Groc	130.45
Eakes Office Solutions	Supply	913.36
Elan Financial Services	Fuel	30.00
Erickson Law LLC	Serv	387.50
FBI- Leeda	Training	795.00
FM 92.3 Kbear Country	Adv	30.00

Galls	Uniform	1,617.31
Great Plains Communications	Serv	1,902.93
Grocery Kart	Groc	744.00
Grocery Kart - Cardboard	Serv	95.00
Jeff Witthuhn	Mileage	49.00
Julie R Toline	Photo	50.00
Kim Stefka	Serv	66.40
Lancaster County Sheriff	Serv	4.92
Lb413164	Supply	205.53
Lincoln County Sheriff	Serv	21.65
Loup Valley Lighting Inc	Supply	204.75
Lyne's	Repair	105.93
Melham Memorial Medical Center	Inmate	512.10
Melissa A. Wentling	Serv	230.00
Microfilm Imaging Systems Mis	Serv	96.00
Nansel's Best Service	Repair	110.55
Nirma	Reg	150.00
Platte Valley Communications	Serv	1,216.16
Quill Corporation	Supply	383.04
Richard Cool	Mileage	32.20
Ross Electric Inc	Serv	281.73
Rt Ace Hardware	Supply	33.95
Stamm Romero & Associates Pc LLO	Serv	3,631.25
Syndicate Publishing	Publ	152.15
Tabbi Seevers	Mileage	56.00
The Glass Doctor Of Central Nebraska	Serv	44.44
Trotter Service	Fuel	409.01
Trotters Whoa & Go West	Fuel	2,132.99
Troy Schauda	Mileage	70.00
Tyler Technologies	Serv	951.88
Unitech	Supply	635.80
University Of Ne-Lincoln Extension	Supply	325.00
Verizon Wireless	Serv	740.59
Village Uniform	Serv	40.00
Wroblewski & Gawrych Law Office LLC	Serv	2,037.50

Motion by Kleeb, 2nd by Govier to approve the General Fund Claims, Roll call vote.

Ayes- Longmore, Parliament, Markham, Govier, Kleeb-Nayes Gibbons

ROAD FUND CLAIMS: Salary-\$103,385.61, SS-\$7,767.41, Ret-\$6,396.48, Exp-\$6,180.52

Akrs Equipment	Parts	293.57
Beaver Bearing	Parts	182.21
Bk Commodities Inc	Shipping	23,370.49
Broken Bow Auto Parts	Parts	149.28
Central Nebraska Bobcat	Parts	154.85
Cintas Corporation	Supply	424.82
Cooperative Producers	Equip	800.80
Eakes Office Solutions	Supply	116.42
Farritor Auto Parts	Parts	1,000.00
Fastenal Company	Parts	12.52
Floyd's Truck Center	Parts	806.89
Garrett Tires, Treads & Appliances	Equip	440.40

Interstate Battery Systems	Repair	785.46
Karly Mack	Serv	500.00
Martin Marietta Materials Inc	Shipping	27,998.52
Mead Lumber	Supply	132.36
Murphy Tractor & Equipment	Parts	6,527.11
Myers Construction Inc	Labor	2,868.75
Nmc Exchange LLC Ne Machinery Co	Parts	2,020.93
O'Reilly Auto Part	Parts	167.99
Overton Sand & Gravel	Material	35,942.81
Paulsen, Inc	Material	7,436.41
Rt Ace Hardware	Parts	326.88
S & L Sanitary	Serv	74.00
Sahling Kenworth Inc	Parts	335.86
Sapp Bros Petroleum	Fuel	44,377.48
Titan Machinery	Parts	1,042.31
Trotter Service	Fuel	17,836.00
Unitech	Supply	159.00
Verizon	Serv	213.05

Motion by Markham 2nd by Parliament to approve Road Fund claims. Roll call vote. Ayes-All

COMMUNICATIONS FUND CLAIMS: Salary-\$23,902.09,SS-\$1,782.99,Ret-\$1,613.40,Exp-\$420.65

Centurylink	Serv	89.80
Das State Accounting-Central Finance	Prog	844.80
FM 92.3 Kbear Country	Subscr	100.00
Great Plains Communications	Serv	446.96
Ne Central Telephone Co	Serv	211.25
Village Of Ansley	Serv	45.70
Zelle Human Resource Solutions	Ads	149.61

Motion by Parliament 2nd by Markham to approve Communications Fund claims. Roll call vote. Ayes-All

Board of Equalization

Motion by Kleeb 2nd Parliament to adjourn as the County Board and convene as the Board of Equalization at 9:15 a.m. Roll call vote. Ayes-all

Treasurer Bryant filling in for Assessor Taylor presented the following tax corrections

Motion by Markham 2nd by Gibbons to approve the tax list corrections for

John & Violet Esch, ETAL: Jimmie Joseph Esch-Homestead approved for 100%-late filer (-)\$440.70

John Koinzan-Approved by state for 10%-late filer (-)\$159.00

Roll call vote. Ayes-all

Motion by Longmore 2nd by Kleeb to approve the tax list corrections for

Donald & Mary Ann Schmidt-approved by state for 100%-late filer (-)\$1,415.22

Jerry Pomplin-homestead approved by state for 100%-late filer (-)\$1,625.62

Roll call vote. Ayes-all

Motion by Kleeb 2nd by Gibbons to approve the tax list correction for

Broken Bow Housing Authority-clerical error-property tax exempt 20241 (-)\$114.94

Geraldine Johnson-approved by state for 50%-late filer (-)\$945.34

Roll call vote. Ayes-all

Motion by Govier 2nd by KleeB to approve the following tax list correction

Lot 12 Homestead LLC Malachi Behrens-Parcel was omitted from sale in October 2025. Only updating ownership.

Roll call vote. Ayes-all

Clerk Jacobsen reported a clerical error in the setting of the SEM and Cozad Schools. The building levy and the bond levy were reversed; total levies were correct. Treasurer Bryant explained the corrections and the process to make said corrections. Affected school tax credit. Need to do a mass correction for the issue of the levies being switched and the issue with CTL.

Motion by Parliament 2nd by KleeB to approve Tax list Correction #30 for Centrally Assessed SEM school levy (building & bond)flipped & Cozad School Levy(Building & Bond)flipped, MIPS corrected error 12/11/2025 (-)\$18.00

Roll call vote. Ayes-all

Motion by Parliament 2nd by Longmore to approve Tax list Correction #31 for parcel ID's & ownership of SEM School Dist. SEM school levy (building & bond)flipped, MIPS corrected error 12/11/2025 (-)\$7,147.00

Roll call vote. Ayes-all

Motion by Parliament 2nd by KleeB to approve Tax list Correction #32 for parcel ID's & ownership of Cozad School Dist. Cozad School Levy(Building & Bond)flipped, MIPS corrected error 12/11/2025.

Reduction in gross tax school credit & total tax due to LB2 Bond (-)\$553

Roll call vote. Ayes-all

Motion by KleeB 2nd Markham, to adjourn as the Board of Equalization and reconvene as the County Board at 9:25 a.m., Roll call vote. Ayes-All

Motion by Markham 2nd by Parliament To approve Resolution 38-2025 LEOP as presented by Emergency Manager Mark Rempe . Roll call vote. Ayes-All

Emory Haynes Custer County VSO presented a Memorandum of Understanding Between the Nebraska Department of Veterans' Affairs & Custer/Blaine/Loup County for the term 1/2026 to 12/2028. Motion by Markham 2nd by Govier. Roll call vote. Ayes-All

Troy Walz-Extension Educator requested a reappointment for Bonnie Weinman (District III) to the Extension Board. Motion by Parliament 2nd by Markham to reappoint Bonnie Weinman. Roll call vote. Ayes-All

Motion by Govier 2nd by KleeB to approve Deed of Reconveyance Lot 20 of Indian Hills First Addition to Broken Bow, Custer County Nebraska, CDBG loan. Roll call vote. Ayes-All

Dan Duren, Benefits Management provided an update on the County's new policy plans. The company reviewed Health Savings Account (HSA) plans of various local banks and recommended the County establish their HSA plans through Nebraska State Bank.

Motion by Markham 2nd Longmore to open an HSA account with NSB, \$15,500 to be deposited-decrease from the original \$28,000. Roll call vote. Ayes-All

Custer County through Benefits Management has already established an account with Point C. The amount carried in the account used to pay costs to medical providers was changed from \$75,000 to \$50,000. Motion by Blowers 2nd by Parliament to approve opening an HRA account at Nebraska State Bank Roll call vote. Ayes-All Nays-Gibbons

Recycling Center Manager Kelly Flynn began discussion on the Recycling Center. He has been collecting information regarding grant funding working with agencies such as Custer County Economic Development

Corporation, the Broken Bow Chamber of Commerce, and the Custer County Foundation. Had identified two primary grant sources for recycling – the Nebraska Recycling Council and the Nebraska State Department of Water, Energy, and Environment (DWEE). Recycling Center has received grants from both organizations in the past, primarily for the purchase or replacement of equipment used in the Center. New funding from either source would not be available until January 2027.

Supervisors asked numerous questions. District 1 Supervisor Anne Gibbons asked about out-of-county users bringing cardboard to the Recycling Center, Flynn stated that such customers are charged \$.02 per pound. The fee has been in place since 2018–Gibbons suggested this fee could be raised to help recover Center costs.

Govier asked Flynn whether bringing in materials from outside of the county was value-added or creating more work than could be supported by the Center’s current funding. Flynn stated the larger volume of recyclables that could be received and processed by the center, the better. Govier then noted that revenue and volume has decreased over the last 10 years. Flynn responded that the elimination of glass recycling impacted on the overall volume, along with the decrease in the actual number and size of printed newspapers affecting the volume of paper recycled. Other business changes, such as the end of an agreement with BD for cardboard recycling have also impacted the flow of materials through the Center.

Gibbons suggested that commercial users with high volumes of cardboard recycling should foot the majority of the bill, asking “why should I pay for their recycling?” Flynn noted that with a 2025 population of 10,485 people in Custer County, the total bill for each person is \$16.69, per person, per year. Gibbons later stated that she felt there were better uses for the money spent on the Recycling Center has lost over the last five years on something positive for the county.

Flynn disputed the notion that the funding was a loss, responding that in that time the Center had recycled over 3,000 tons of material that would have otherwise ended up in a landfill. The recycled materials saved funding on landfill fees and were re-used to create new products. “Recycling is designed to reduce solid waste – and its doing that,” said Flynn. “It’s been successful every year.”

Flynn pointed to the 10,000 lbs. of materials recycled by the Broken Bow Public Schools from packing materials for items brought in for new classrooms since August as another example of cardboard kept out of landfills. As the discussion turned to charging fees to different communities for use of the Custer County Recycling Center, it was noted that at least some had expressed a concern that the budget for their agency was set – adding new expenses was not going to be feasible at this point.

Markham suggested that it was going to be necessary to both have a plan for how much the county might charge outside users, and to know what communities would be willing to contribute.

Blowers noted that one prior suggestion had been to place the fate of the Recycling Center on a future ballot. Blowers and Custer County Attorney Steven Bowers reviewed the requirements to do so and determined this would not be feasible.

Govier reiterated that the county is still in a lease agreement with Myers Construction for use of the building housing the Recycling Center until February 2028 – another issue to consider regarding the fate of the program.

Motion by Gibbons 2nd by Longmore to notify Myers Construction that Custer County does not want to automatically renew the lease agreement. Roll call vote. Ayes-All

The supervisors discussed attempting to get support from cities and villages within Custer County and out of county locations currently using the Recycling Center.

Public comment was opened

Mark Cardoza noted though that this may not be a question of killing recycling as much as simply fiscal responsibility. The only way you're going to get more money in the future is to raise taxes

Donnis Hueftle-Bullock noted that recycling is not difficult, but that it is important as a duty to future generations to minimize what is being put into the land.

Joan Birnie stated everyone should commend Kelly for his work and time he has put in. He is an asset to the county. Government is a service, don't make money. Don't know why recycling has been singled out. We pay taxes for things we don't use.

Cliff Burnett don't understand why it keeps being brought up when it has been funded for the year. This is a public service, and it's not made to make money.

Denise Sughayar expresses support for the Custer County Recycling Center stating we're just beginning to scratch the surface as far as the impacts of microplastics on our environment and health, going to see that continue to increase as all these things we're putting into the landfill start to decompose.

Longmore stated he felt the towns need to step up.

Bobbi Kirkpatrick doesn't live in city, agreed with other comments.

Govier commented that the cost of the employees' wages and benefits wouldn't go away, be absorbed into another budget

Motion by Kleeb 2nd by Govier to continue the Recycling Center until the lease ends in February 2028, while looking for other funding. Roll call vote Ayes-Parliament, Govier, Kleeb Naves-Markham, Longmore, Gibbons, Blowers, motion Failed

Motion by Blowers 2nd Longmore to continue funding the Recycling Center and table the discussion until June 2026, while gathering additional information about grants and support from area communities. Roll call vote. Ayes-All

Salary Committee presented recommendation on salaries for the next 4-year term of office. Motion by Longmore 2nd by Markham to pass Resolution #36-2025 setting Salaries for the 2027-2030 term. Starting salary for County Supervisors \$28,892.88; Assessor, Clerk, Clerk of District Court, Register of Deeds and Treasurer \$74,661.81; Sheriff \$92,717.97; Surveyor \$33,997.77; County Attorney \$110,018.48. this is a 4.5% increase in year one followed by a 3% increase each year until 2030. Roll call vote. Ayes-All

Motion by Markham 2nd Longmore to pass Resolution 37-2025 setting salaries for full-time deputies of elected officials. except the Sheriff's deputies, shall be figured at 65% to 75% at the discretion of the various county elected officials. The Sheriff's deputies shall be paid at the following rates, the Chief Deputy-85%, Sergeant-80%, and other deputies-75% of the Sheriff's salary. Roll call vote. Ayes-All

Meeting adjourned at 11:55 a.m.

Advanced notices and the agenda for the meetings held on December 30, 2025, were sent to members of the County Board, County Attorney and all others requesting the same. Notice was posted at the Custer County Courthouse, the County website, and in the Custer County Chief. The agenda for the next regular meeting to be held on **Tuesday, January 13, 2026**, will be kept continually current and open for inspection at the office of the Custer County Clerk.

Kelly Jacobsen, Custer County Clerk